



## **Charmaine Vather**

### Franchise Director Novartis South Africa

Nationality: South African

Charmaine Vather has been a Franchise Director of Novartis South Africa since July 2015.

Charmaine was previously Head of Patient Access in addition to her role of Franchise Director for IHD. She also served as the cluster (AFC) lead for Respiratory, Immunology, Hepatology & Dermatology. Her prior roles included New Product Planning lead, Critical Care lead and Market Access Manager ahead of taking on the Franchise Director role.

Prior to joining Novartis, Charmaine worked at two major multinationals, Roche and Schering (Bayer AG) and a local company Batswadi offering her various operational and strategic leadership roles across many therapeutic areas within the Healthcare and Pharmaceutical Industry.

Charmaine qualified as a Medical Technologist in the field of Clinical Pathology from the Durban University of Technology in 1998. After her studies, she completed her IMM followed by Business Leadership Courses at Vlerick Business School, Belgium and NAFu (in collaboration with Stellenbosch University).